

## Recommendations

### OBJECTS, BOARD COMPOSITION AND FUNCTIONS

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Recommendation 1 –The Act should include an Objects section so that the Board’s purpose and the priority for the Fund’s administration is clear. The section should include that the Fund is appropriately administered; that it is applied to deliver quality training that addresses skills shortages, entry level training and upskilling; and that Board decision-making is based on data and evidence. 18

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Recommendation 2 –The Act be amended so that Board appointments collectively satisfy a skills matrix to ensure Board duties can be appropriately discharged. To ensure the Board also has the appropriate industry knowledge and representation, these appointments should be drawn from a balance of employee, employer and Ministerial nominations. There should be no increase in the total number of members. 20

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Recommendation 3 –Stakeholder views and observations, as captured in this report, should guide the design of the Board’s skill matrix and knowledge requirements. 20

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Recommendation 4 –When selecting Ministerial nominees the Minister should consider the objective of supporting intelligence and information sharing between government and the CITB, given that government is the major customer of the industry. 20

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Recommendation 5 –Provisions in the Act regarding disclosure of interest and duties of honesty, care and diligence be reviewed when the Act is amended to ensure they remain current and appropriate to adequately deal with the situations that may arise for the CITB. The Minister should consider potential conflicts of interest when nominating appointees to the Governor. 20

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Recommendation 6 –The Board provide and implement clear member induction

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Recommendation 22 –The CITF Act and any other relevant legislation be amended to provide: 52:

- that the levy for government building and construction projects is payable by the government agency responsible for its delivery (including those assessed by certifiers)
- that the levy for State Planning Commission assessed projects is paid before approval is issued by the State Planning Commission; and
- that any approving authorities for building and construction projects under other legislation should also require evidence of levy payment before issuing approval.

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Recommendation 23 –Subject to consultation, remove the exemptions in: 56

- Regulation 13(3) relating to main or core turbines or generators installed at power stations involved in the generation of electricity for the State’s power system; and
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Recommendation 28 –The Act be reviewed at least every five years. The Minister should be

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