

6 February 2023

I provide this brief submission in my personal capacity as the employee representative board member of the Construction Industry Training Board, appointed pursuant to the *Construction Industry Training Fund Act 1993*.

I have been unable to join in the submissions of the Board. It was, and is, my belief that the most appropriate course was for the board to focus on the provision of information that would assist in the review's consideration of the board's functioning, for example

the majority, largely comprised of employer perspectives, and that they forfeit their right to speak about CITB matters outside of the board. Although I am mindful of my duties both to employees and my fiduciary duty to the CITB organisation in its statutory tasks, I hold real concerns about whether it is possible to represent the interests of employees appropriately and independently under the present framework.

It was my desire, and intention, to provide examples in this submission of matters which I have become aware of during the course of my time on the board that have given me cause for concern, and which I consider inquiries into may have assisted the review in considering the terms of reference and in particular the functioning of the board since the 2019 bill amending the board's composition.

Regrettably, during the last meeting of the Board my motion that Board members be relieved from Board imposed confidentiality obligations for the limited purpose of providing information to this review was denied by the Board.