

# SCHOOL SERVICES OFFICER

EFFECTIVE

10/05/2024

## School Services Officer (with Leave Conditions)

School Services Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 55,010	\$ 2,109.00	\$ 28.12
	2	\$ 57,859	\$ 2,218.20	\$ 29.58
	3	\$ 59,567	\$ 2,283.70	\$ 30.45
	4	\$ 61,133	\$ 2,343.80	\$ 31.25
	5	\$ 62,706	\$ 2,404.10	\$ 32.06
	6	\$ 64,413	\$ 2,469.50	\$ 32.93
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	7	\$ 65,754	\$ 2,520.90	\$ 33.61

School Services Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 69,260	\$ 2,655.30	\$ 35.40
	2	\$ 72,115	\$ 2,764.80	\$ 36.86
	3	\$ 74,961	\$ 2,873.90	\$ 38.32
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 76,303	\$ 2,925.40	\$ 39.01

School Services Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 80,654	\$ 3,092.20	\$ 41.23
	2	\$ 83,512	\$ 3,201.70	\$ 42.69
	3	\$ 86,364	\$ 3,311.10	\$ 44.15
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 87,539	\$ 3,356.10	\$ 44.75

School Services Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 92,630	\$ 3,551.30	\$ 47.35
	2	\$ 94,767	\$ 3,633.20	\$ 48.44
	3	\$ 96,908	\$ 3,715.30	\$ 49.54
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 98,084	\$ 3,760.40	\$ 50.14

School Services Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 104,315	\$ 3,999.30	\$ 53.32
	2	\$ 108,307	\$ 4,152.30	\$ 55.36
	3	\$ 112,584	\$ 4,316.30	\$ 57.55
	4	\$ 116,857	\$ 4,480.10	\$ 59.74
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	5	\$ 118,032	\$ 4,525.20	\$ 60.34

School Services Officer Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 122,927	\$ 4,712.90	\$ 62.84
	2	\$ 126,221	\$ 4,839.10	\$ 64.52
	3	\$ 129,984	\$ 4,983.40	\$ 66.45
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 131,159	\$ 5,028.50	\$ 67.05



## School Services Officer (16% Loading)

	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	63,812	\$ 2,446.50	\$ 32.62
	2	\$	67,116	\$ 2,573.10	\$ 34.31
	3	\$	69,098	\$ 2,649.10	\$ 35.32
	4	\$	70,914	\$ 2,718.70	\$ 36.25
	5	\$	72,739	\$ 2,788.70	\$ 37.18
	6	\$	74,719	\$ 2,864.60	\$ 38.20
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	7	\$	76,275	\$ 2,924.30	\$ 38.99

	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	80,342	\$ 3,080.20	\$ 41.07
	2	\$	83,653	\$ 3,207.10	\$ 42.76
	3	\$	86,955	\$ 3,333.70	\$ 44.45
Top tier only applicable to those with relevant qualifications who have completed the top tier increment pro	4	\$	88,511	\$ 3,393.40	\$ 45.25

	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	93,559	\$ 3,586.90	\$ 47.83
	2	\$	96,874	\$ 3,714.00	\$ 49.52
	3	\$	100,182	\$ 3,840.80	\$ 51.21
	4	\$	101,545	\$ 3,893.10	\$ 51.91

	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	107,451	\$ 4,119.50	\$ 54.93
	2	\$	109,930	\$ 4,214.60	\$ 56.20
	3	\$	112,413	\$ 4,309.80	\$ 57.46
	4	\$	113,777	\$ 4,362.10	\$ 58.16

	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	121,005	\$ 4,639.20	\$ 61.86
	2	\$	125,636	\$ 4,816.70	\$ 64.22
	3	\$	130,597	\$ 5,006.90	\$ 66.76
	4	\$	135,554	\$ 5,197.00	\$ 69.29
	5	\$	136,917	\$ 5,249.20	\$ 69.99

## School Services Officer (16% Loading over 52 Weeks)

### School Services Officer L1 (16%) 52 w

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	50,642	\$ 1,941.50	\$ 25.89
2	\$	53,264	\$ 2,042.10	\$ 27.23
3	\$	54,837	\$ 2,102.40	\$ 28.03
4	\$	56,278	\$ 2,157.60	\$ 28.77
5	\$	57,726	\$ 2,213.10	\$ 29.51
6	\$	59,298	\$ 2,273.40	\$ 30.31
7	\$	60,532	\$ 2,320.70	\$ 30.94

### School Services Officer L2 (16%) 52 w

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	63,760	\$ 2,444.50	\$ 32.59
2	\$	66,388	\$ 2,545.20	\$ 33.94
3	\$	69,008	\$ 2,645.70	\$ 35.28
4	\$	70,244	\$ 2,693.10	\$ 35.91

### School Services Officer L3 (16%) 52 w

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	74,249	\$ 2,846.60	\$ 37.96
2	\$	76,880	\$ 2,947.50	\$ 39.30
3	\$	79,506	\$ 3,048.20	\$ 40.64
4	\$	80,587	\$ 3,089.60	\$ 41.20

### School Services Officer L4 (16%) 52 w

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	85,274	\$ 3,269.30	\$ 43.59
2	\$	87,241	\$ 3,344.70	\$ 44.60
3	\$	89,212	\$ 3,420.30	\$ 45.60
4	\$	90,295	\$ 3,461.80	\$ 46.16

### School Services Officer L5 (16%) 52 w

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	96,031	\$ 3,681.70	\$ 49.09
2	\$	99,706	\$ 3,822.60	\$ 50.97
3	\$	103,643	\$ 3,973.50	\$ 52.98
4	\$	107,577	\$ 4,124.40	\$ 54.99
5	\$	108,659	\$ 4,165.80	\$ 55.54

Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.

## School Services Officer (Casual)

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	68,763	\$ 2,636.30	\$ 35.15
2	\$	72,324	\$ 2,772.80	\$ 36.97
3	\$	74,459	\$ 2,854.70	\$ 38.06
4	\$	76,416	\$ 2,929.70	\$ 39.06
5	\$	78,383	\$ 3,005.10	\$ 40.07
6	\$	80,516	\$ 3,086.90	\$ 41.16
7	\$	82,193	\$ 3,151.20	\$ 42.02

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	86,575	\$ 3,319.20	\$ 44.26
2	\$	90,144	\$ 3,456.00	\$ 46.08
3	\$	93,701	\$ 3,592.40	\$ 47.90
4	\$	95,379	\$ 3,656.70	\$ 48.76

Tier		Per Annum	Per Fortnight	Per Hour
1	\$	100,818	\$ 3,865.20	\$ 51.54
2	\$	104,390	\$ 4,002.20	\$ 53.36
3	\$	107,955	\$ 4,138.80	\$ 55.18
4	\$	109,424	\$ 4,195.20	